amend and Date Ho 2/2/18

|   |               |  |   |                | _  |   |                 | _               |  |   |                               |                |
|---|---------------|--|---|----------------|--|---|-----------------|-----------------|--|---|-------------------------------|----------------|
| AUTHORIZA<br>AND CERTI  |               |  | EEMENT<br>F TRAINING                                      |                | A. Agency, code agency subelement<br>and submitting office number     EP00 |   |                 |                 | B. Request Status (Mark (X) one)  Resubmission X Initial Correction Cancellation   |   |                               |                |
|   | COMM.         | 1570 MIN   | NE 2008 PER STEEL ST.                                     | 120,220        | · (%)  |   | No. of the last | To College      | BEC. 13  | A Horney  | STATE OF                      | ENTRE OF B     |
|   |               |  | Section A - TRAII   | NEE I          | NFORMAT<br>age 5 befor   | TION<br>re completing                           | this form       |                 | 1  | 相同因为  | 相信的                           | 制度。前           |
| 1 Applicant Name (Last,   | First, Middle | e Initial)   | _ Industry Leave Designation                              | and the second |  | eounty Number/                                  |                 |                 |  | 3 Da  | te of Birth (yy)              | ry-mm-dd)      |
| PARKER, MICHEL  |               |  |   |                | THE RESERVE OF THE PERSON NAMED IN   | -XXXX / 000                                     | 31648           |                 |  |   | X-XX-XX                       |                |
| 4. Home Address (Numb   | er, Street, C | State, ZIP   | Code)   |                | 5. Home To<br>(including   | elephone<br>Area Code)                          |                 | 6 Po            | ston Level   | Mark (X) on                                       | e only                        |                |
| Parker, CO, 80134   |               |  |   |                |  |   |                 |                 | a Non-supe<br>b Superviso  |   | -                             | d Executive    |
| 7 Organization Mailing A  | Address (Bra  | nch-Division/O   | ffice/Bureau/Agency)                                      |                | 8. Office To   |   | Inches Market   |                 | ork Email Ade  |   |                               |                |
| U. S. E<br>1595 Wynkoop St  | reetDen       | )<br>ver,CO,802  |   |                |  | sa Code and Ex                                  | ensioni         | pari            | cer.miche  | elle@epa  | gov                           |                |
| 10. Position Tu-  |               |  | 11. Does applicant need speci<br>accommodation?           | iai If         | yes, please des  | unibe below.                                    |                 |                 |  |   |                               |                |
| HR Specialist (Em   | nployee       | & Labo   | ☐ Yes X No  |                |  |   |                 |                 |  |   |                               |                |
| 12. Type of Appointment   |               |  | cation Level  |                | 14, Pay Plan   | 15.   | Series          |                 | 18. Grade  |   | 17 Step                       |                |
|   |               | (Click lin   | ik to view codes or go to page 7)                         |                |  |   |                 |                 |  | - 1   |                               |                |
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|   |               |  | Section B - TRAIL   | NEE C          | OURSED   | ATA   |                 |                 | Rest ST  | une opinio  | Padarobia si                  | nifeliar a     |
| 1s. Name and Mailing Ad<br>Nicoletti Flater and Ass<br>Street, Suite 310, Lakew | ociates, 35   | 95 South Telle   | No. Street, City, State, ZIP Code<br>if                   | )              |  | n of Training Site                              |                 |                 | ALL DOOR   |   |                               |                |
| 1c. Vendor Telephone Nu   |               |  |   |                |  | Email Address                                   |                 |                 | A COLUMN TO THE PARTY OF THE PA |   |                               |                |
| 303-989-1617  |               | jpsych46@aol.com   |   |                |  |   |                 |                 |  |   |                               |                |
| 2a. Course Title 2b. Course Number Code 3. 1 Workplace Violence                 |               |  |   |                | ning Start Date  | (Enter Date as y                                | yyy-mm-dd)      | 1               |  |   |                               | yyyy-mm-dd)    |
| Consultatio 5. Training Duty Hours  |               | N/A  | ining Non-Duty Hours                                      |                | Training Purpo   | sea Tuna  |                 |                 |  | Type Code   | 14-                           | 02-05          |
| s. Frankry Duty Hours   |               | 0. 178   | ming thereway covers                                      |                |  | cades or go to p                                | page 9)         |                 |  |   | s or go to pag                | po 9)          |
| 9. Training Sub Type Cod  | ie            | 10. Tr   | aining Delivery Type Code                                 | 1              | 1. Training Dasi   | gnation Type Co                                 | de              | 12 Training     | Credit   | 13. Traini  | ng Credit Typ                 | e Code         |
| Click link to view codes of 12  |               | e 9) (Click  | link to view codes or go to page<br>05                    | 12) (          | (Click link to view codes or go to page 13)<br>05                          |   |                 |                 |  | (Click link to 12w codes or go to rage 13).<br>C4 |                               |                |
| 14. Training Accreditation<br>Check Below                                       | Indicator     |  | onlinued Service Agreement<br>red Indicator (Check Below) |                | 16. Continued Service Agreement Expiration Date (Enter date as yyyy-mm-dd) |   |                 | Date            |  |   | ce Type Code<br>codes or go t |                |
| Yes No 5  | N/A           |  | Yes No  |                |  |   |                 |                 | 03   |   |                               |                |
| 18. Training Objective<br>Professional cons<br>potential workplace              |               | ce   | c incidents of  | n ra           | 2012   | SENCY USE ON<br>1-07-12 11:0                    |                 | 2 7a            |  | 198   |                               |                |
| Direct Costs and Appro  | printion / Fu | 5 10 10 10   |   | DILLLIN        | 7 77 102   | osts and Approp                                 | rustion / Fun   | d Chargeab      |  |   | LAME                          | 21,480         |
| llem  | I             | Amount   | Appropriation / Fund                                      | 1              |  | item  |                 |                 | ount   | $\neg$  | Approp                        | riation / Fund |
| . Tuition and Fees  | \$            | (b)(4).00  |   | _              | a. Travel  |   | \$              |                 |  | -   |                               |                |
| Books & Materials   |               |  | see   | )              | b. Per diem  |   |                 |                 |  |   |                               |                |
| TOTAL   | \$            | b)(4) .00  | Below   |                | E.   | TOTAL   | \$              |                 | _  | -   |                               |                |
| Total Training Non-Government Contribution Cost                                 |               |  |   |                | 6 BILLING  | INSTRUCTIONS                                    | (Furnish in     | oice (o)        |  |   |                               |                |
| Document / Purchasing  7 / 2 / 8 Digit Station Symbol (                         | 0/00/ / Nec   | guisition Number   | M.  |                | US ENVI  | RONMENTA<br>ANCE CENT<br>D PAGE RO<br>CH TRIANG | L PROT          | ECTION<br>3-02) |  |   |                               |                |
| 1 53 0  | 140           | 722  |   |                |  |   |                 |                 |  |   |                               |                |
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| Section D - APPROVALS   |  |
|---|--|
| 1a. Immediate Supervisor - Name and title   | 8  |
| 1b. Area Code / Telephone Number  | 1c. Ernail Address                             |
| . 1d. Signature   | 1e. Date                                       |
|   |  |
| 2a. Second-line Supervisor - Name and title   |  |
| Chadbourne, Jane E. Supervisory Human Resources Of  |  |
| 2b. Area Code / Telephone Number  | 2c. Email Address                              |
| \   | chadbourne.jane@epa.gov                        |
| 2d. Signature   | 20 Gate 12 /12                                 |
| 3a. Training Officer - Name and title Peeter, Veronica I Human Resources Specialist (Hr               |  |
| 3b. Area Code / Telephone Number  | 3c. Email Address                              |
|   | peeler.veronica@epa.gov                        |
| 3d/Signature  | 3e. Date<br>7/12/12                            |
| Section E - APPROVALS / CONCURRENCE   | The second second second second                |
| 1a. Authorizing Officer - Name and title  |  |
| 1b. Area Code / Telephone Number  | 1c. Email Address                              |
|   |  |
| 1d. Signature   | 1e. Date                                       |
| Approved Disapproved  |  |
| Section F - CERTIFICATION OF TRAINING COMPLETION AND  | DEVALUATION                                    |
| 1a. Authorizing Officer - Name and title  |  |
| 1b. Area Code / Telephone Number  | 1c. Email Address                              |
| 1d. Signature   | 1e. Date                                       |
|   |  |
| FRAINING FACILITY Bills should be sent to the office indicated in item C6. Please refer to the number | ber given in item C4 to assure prompt payment. |

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| AUTHORIZATIO   | N, AGRE  | EMENT  | A. Agency, code :<br>and submitting of<br>EPOC |  | B. Request Status             | Carry Control  |  |  |  |
|--|--|--|--|--|-------------------------------|--|--|--|--|
| AND CERTIFICA  | TION OF  | TRAINING   | EPOC   |  | Resubmissio                   | The second second  | al<br>ocellation                                       |  |  |
|  |  | Section A - TRAINER                                  |  |  |                               |  |  |  |  |
| Applicant Name (Last, First, Mid.)   |  | Please read instructions or                          |  | npleting this form<br>Number/EHRI Emplor   |                               | 3. Date of B   | irth (yyyy-mm-dd)                                      |  |  |
| PARKER, MICHELLE, E  |  |  | xxx-xx-xxx                                     |  | XXXX-XX                       | c-xx   |  |  |  |
| 4. Home Address (Number, Street  | City, State, ZIP Co  | de)  | 5. Home Telephor<br>(including Area C          | 160  | 6. Position Level (           |  | . 193  |  |  |
|  |  |  | 1  |  | a. Non-super<br>b. Supervisor |  | c. Manager   |  |  |
| 7 Organization Multing Address (B  | 9  |  |  | Office Telephone 9. W (Include Area Code and Extension)  |                               |  | d Executive  |  |  |
| 1595 Wynkoop StreetDe  |  |  | If yes, please describe b                      |  | parker miche                  | lle@epa.gov  |  |  |  |
| HR Specialist (Employee  | Name and Address   | 11. Does applicant need special accommodation?       | in yes, prease pesonoe o                       | eos.   |                               |  |  |  |  |
| 12. Type of Appointment  | 13 Educat<br>(Click link t   |  | 14. Pay Plan                                   | 15. Series   | 16. Grade                     | 17,  | Step   |  |  |
| 10   | 10   |  | GS   | 0201   | 13                            | 07   |  |  |  |
|  |  | Section B - TRAINEE                                  | COURSE DATA                                    | Carlos -   | 1                             |  |  |  |  |
| ta. Name and Maiing Address of T   | raining Vendor (No   | Street, City, State, ZIP Code)                       | 1b. Location of Tr.                            | ening Site (d same, m  | ark box)>                     |  |  |  |  |
| Nicoletti Flater and Associates, 3   |  |  | EDA Denien 150                                 | is Womboon Street D  | Danies CO 20202               |  |  |  |  |
| Street, Suite 310, Lakewood CO I<br>Ic Vendor Telephone Number                   | 09235  |  | 1d. Vendor Email                               | 15 Wynkoop Street, D<br>Address  | Benyer CO 80202               |  |  |  |  |
| 303-989-1617   |  |  | ipsych46@a                                     | ol.com   |                               |  |  |  |  |
| Za. Course Title   | 2b. Course N   | umber Code 3   | Training Start Dale (Enter                     |  | 4. Training                   | End Date (Enter  | Date as yyyy-mm-dd)                                    |  |  |
| Workplace Violence<br>Consultatio  | N/A  | 20   | 12-07-09                                       |  | 2013-07                       | -09  |  |  |  |
| 5. Training Duty Hours   | - De Delin Branche de Arche - De la França d |  |  |  | (Click link                   | Type Code<br>to view codes or g  | o to page 9)   |  |  |
| 9. Training Sub Type Code  | 10 Tenu  | ning Delivery Type Code                              | 11 Training Designatio                         | The same to be a second as | 12 Training Credit            | 13 Training Cr   | edit Type Code   |  |  |
| (C5ck link to view codes or ga to pa   |  | ik to view codes or go to page 12)                   | (Click link to view codes                      | or go to page 13)  | Te Training Groun             | (Click link to view codes or go to page 13)                              |  |  |  |
| 14, Training Accreditation Indicator<br>Check Below                              |  | unued Service Agreement<br>d Indicator (Check Below) | 16, Continued Service (Enter date as yyyy-mm   |  |                               | Training Source Type Code     (Click link to wew codes or go to page 13) |  |  |  |
| Yes No X N/A   | Ye   | s No   | 19. AGENCS                                     | LIGE ONLY  |                               | 03   |  |  |  |
| 18. Training Objective<br>Professional consultation<br>potential workplace viole |  | incidents of   |  | 12 11:07:02 AM   |                               |  |  |  |  |
|  | Section  | on C - COST AND BILL                                 | ING INFORMAT                                   | ION  | 1                             | OM/S   |  |  |  |
| Direct Costs and Appropriation /   | Fund Chargeable  |  | 2. Indirect Costs a                            | nd Appropriation / Fun   | d Chargeable                  |  |  |  |  |
| ttem   | Amount   | Appropriation / Fund                                 | item   |  | Amount                        |  | Appropriation / Fund                                   |  |  |
| a. Tutton and Fees \$  | (b)(4)00   | 0  | a Travel                                       | 5  |                               | 4 -  |  |  |  |
| b. Books & Materials   |  | seelow   | b. Per diem                                    |  |                               | -  |  |  |  |
| c TOTAL \$   | (b)(4),00  | Belov  | c To   | TAL \$   |                               |  |  |  |  |
| 3 Total Tgirring Non-Government (  | Contribution Cost  |  | 6. BILLING INSTR                               | UCTIONS (Furnish inv   | roice to):                    |  |  |  |  |
|  |  |  |  |  | ECTION AGENCY                 |  |  |  |  |
| Document / Purchasing Groen / H  |  | - 7  | RTP-FINANC<br>4930 OLD PA                      | E CENTER<br>GE ROAD (D14)  | 3-02)                         |  |  |  |  |
| 7 /208   | GHRI   | 123  |  | RIANGLE PAR  |                               |  |  |  |  |
|  |  |  |  |  |                               |  |  |  |  |
| U.S. Office of Personnel Manageme  |  |  | Page 1   |  |                               |  | Standard Form 182                                      |  |  |
| a construct or a dispersion and nagonite   | _  | NSN 7540-01-008-3                                    |  | 77 July 1 Programme 1 L  | u (b)(4) 00                   | A1   | Revised December 2006<br>previous editions not usuable |  |  |
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| Section D - APPROV   | /ALS  |
|--|---|
| 1a. Immediate Supervisor - Name and title  |   |
|  |   |
| 1b. Area Code / Telephone Number   | 1c. Email Address   |
|  |   |
| 1d. Signature  | 1e. Date  |
|  |   |
| 2a. Second-line Supervisor - Name and title  |   |
| Chadbourne, Jane E. Supervisory Human Resources Of   |   |
| 2b. Area Code / Telephone Number   | 2c. Email Address   |
|  | chadbourne.jane@epa.gov   |
| 2d. Signature  | 2e-Date   |
| Andh   | 7/12/17   |
| 2b. Teologica Officer, Name and Bills  |   |
| 3a. Training Officer - Name and title  |   |
| Peeter, Veronica I Human Resources Specialist (Hr  |   |
| 3b. Area Code / Telephone Number   | 3c. Ernail Address  |
|  | peeler.veronica@epa.gov   |
| 3d/Signature   | 3e. Date //2 //2  |
| Section E - APPROVALS /  | CONCURRENCE   |
| 1a. Authorizing Officer - Name and title   |   |
| The state of the s |   |
| 1b. Area Code / Telephone Number   | 1c. Email Address   |
| To Alexa Code / Calaptone Humber   | To. Email Address   |
| 41.0   |   |
| 1d. Signature  | 1e. Date  |
|  | proved Disapproved  |
| Section F - CERTIFICATION OF TRAI  | NING COMPLETION AND EVALUATION  |
| 1a. Authorizing Officer - Name and title   |   |
|  |   |
| 1b. Area Code / Telephone Number   | 1c. Email Address   |
|  |   |
| 1d. Signature  | 1e. Date  |
|  |   |
| *  |   |
| RAINING FACILITY Bills should be sent to the office indicated in item (  | C6. Please refer to the number given in item C4 to assure prompt payment. |

| 1b. Area Code / Telephone Number  | 1c. Email Address            |
|---|------------------------------|
|   |                              |
| ld. Signature   | 1e. Date                     |
|   |                              |
| a. Second-line Supervisor - Name and title hadbourne,Jane E. Supervisory Human Resources Of |                              |
|   | 2c. Email Address            |
| 2b. Area Code / Telephone Number  |                              |
| <u>'</u>  | chadbourne.jane@epa.gov      |
| 2d. Sidnature   | 2 <del>e. D</del> ate        |
| / free  | 110110                       |
| a. Training Officer - Name and title  |                              |
| eeler,Veronica I Human Resources Specialist (Hr   |                              |
| b. Area Code / Telephone Number   | 3c. Email Address            |
| (   | peeler.veronica@epa.gov      |
| Manager Pull  | 3e. Date 7/12/14             |
| Section E - APPROVALS / CO  | NCURRENCE                    |
| a. Authorizing Officer - Name and title   |                              |
| b. Area Code / Telephone Number   | 1c. Email Address            |
| d. Signature  | 1e. Date                     |
| ☐ Approv  | red Disapproved              |
| Section F - CERTIFICATION OF TRAININ  | NG COMPLETION AND EVALUATION |
| a. Authorizing Officer - Name and title   |                              |
| b. Area Code / Telephone Number   | 1c. Email Address            |
|   |                              |

| AUTHORIZATION<br>AND CERTIFICAT   | Age Control of the Control |  |           | A. Agency, code agency subelement<br>and submitting office number<br>EP00  |                     |  | B. Request Status (Mark (X) one)  Resubmission X Initial Cancellation |   |  |  |  |
|---|----------------------------|--|-----------|--|---------------------|--|---|---|--|--|--|
|   | These                      | Section A - TRAIN  |           |  |                     | Line Car   | ALC: Y  |   |  |  |  |
| Applicant Name (Last, First, Midd)  | e initial)                 | Please read instruction                                      | is on pa  | 2. Social Security No.   |                     |  | -   | 3 Date  | of Birth (yyyy-mm-dd)  |  |  |
| PARKER, MICHELLE, E   |                            |  |           | xxx-xx-xxxx  |                     |  | xxxx  | -xx-xx  |  |  |  |
| 4. Home Address (Number, Street, C  | ity, State, ZIF            | Code)  |           | 5. Home Telephone  |                     | 6. Po  | sition Level (  | (Mark (X) one o   |  |  |  |
|   |                            |  |           | (including Area Cod  | e)                  |  | a. Non-supe   |   | c. Manager   |  |  |
| Parker, CO, 80134 7. Organization Mailing Address (Bra LL 5 EPA 1595 Wynkoop StreetDent   | 2                          | 2021129  |           | 8. Office Telephone [include Area Code and Extension]  parker.michelle@epa.gov   |                     |  |   |   | J d. Executive   |  |  |
| 10. Position Tele HR Specialist (Employee   | & Labo                     | 11. Does applicant need special accommodation?  Ves. X No.   | at If ye  | es, please describe belo   | owi.                |  |   |   |  |  |  |
| 12. Type of Appointment   |                            | ucation Level<br>ink to view codes or go to page 7)          |           | 14. Pay Plan   | 15. Series          |  | 15. Grade   |   | 17, Step   |  |  |
| 10  | 10                         |  |           | GS   | 0201                |  | 13  |   | 07   |  |  |
|   | 7/9                        | Section B - TRAIN  | VEE CO    | OURSE DATA   |                     | 100  | -Singar   |   | 100  |  |  |
|   |                            |  |           | THE STATE OF STATE   | Partie I            |  |   | 1000  | The Month of the London  |  |  |
| Name and Mailing Address of Tri<br>Nicoletti Flater and Associates, 35<br>Street, Suite 310, Lakewood CO 88<br>1c, Vender Telephone Number  | 95 South Tell              |  |           | 15. Location of Train  EPA Region , 1595 )  1d. Vendor Email Ad  | Wynkoop Stree       |  | 17071   |   |  |  |  |
| CONTRACTOR OF THE PROPERTY OF |                            |  |           | The state of the s |                     |  |   |   |  |  |  |
| 303-989-1617<br>2a. Course Title  | 2b. Cours                  | e Number Code  | 3. Traini | ipsych46@aol.<br>ng Start Date (Enter Da   |                     | id)  | 4. Training   | g End Date (En  | ter Date as yyyy-mm-dd)  |  |  |
| Workplace Violence<br>Consultatio   | Workplace Violence         |  |           |  |                     | 200  | 2013-07   |   |  |  |  |
| 5. Training Duty Hours  |                            | raining Non-Outy Hours                                       |           | Training Purpose Type<br>light link to view codes or   | go to page 9)       | Training Type Code (Click Ynk to view codes or go to page 9) |   |   |  |  |  |
| 9. Training Sub Type Code   | 10.7                       | Fraining Delivery Type Code                                  | - 11      | Training Designation T   | una Coda            | 12. Training   | Cracti  | 01  | Credit Type Code   |  |  |
| Click link to view codes or go to page<br>12  |                            | k link to view codes or go to page<br>05                     |           | ick link to view codes or 05   |                     | , 3-44-1   | (Click link to view codes or go to page 13)                           |   |  |  |  |
| 14. Training Accreditation Indicator<br>Check Below   |                            | Continued Service Agreement<br>uired Indicator (Check Below) |           | 16. Continued Service Agreement Expiration Date<br>(Enter data as yyyy-mm-dd)  |                     |  |   | 17. Training Source Type Code<br>(Click link to view codes or go to page 1.3) |  |  |  |
| Yes No X N/A 18 Training Objective  |                            | Yes No   |           | 19 AGENCY U  | SE ONLY             |  |   | 03  |  |  |  |
| Professional consultation<br>potential workplace violen   |                            | fic incidents of   |           | 2012-07-12   | 11:07:02 A          | м  |   |   |  |  |  |
|   | Sec                        | ction C - COST AND B   | BILLING   | G INFORMATIO   | N.                  |  |   |   | 149414   |  |  |
| . Direct Costs and Appropriation / Fu   | and Chargeab               | le   |           | 2. Indirect Goste and  | Appropriation /     | Fund Chargest  | lé  |   |  |  |  |
| ltem  | Amount                     | Appropriation / Fund   | 1         | I(e/m  |                     | Am   | butt  |   | Appropriation / Fund   |  |  |
| I. Tuiton and Fees \$   | (b)(4)00                   | - 2  |           | a. Travei  |                     | \$   |   |   |  |  |  |
| . Books & Materials   |                            | Seelow   | 1         | b. Per diem  |                     |  |   |   |  |  |  |
| c. TOTAL \$   | b)(4) 00                   | Below  | 1         | p. TOTA  | AL                  | 5  |   |   |  |  |  |
| Total Training Non-Government Co  | ntribution Cor             | si des   | -         | 8. BILLING INSTRUC   | TIONS (Furnish      | invoice to):   |   |   |  |  |  |
| Document / Purchasing Uniter I removed to 1208 (6 8 Digit Station Symbol (Example 14 8 8 0 1 4 9  | 5 H R<br>2-34-5678)        |  |           | US ENVIRONM<br>RTP-FINANCE<br>4930 OLD PAG<br>RESEARCH TR  | CENTER<br>E ROAD (D | 143-02)  |   | ′   |  |  |  |
| U.S. Office of Personnel Management   |                            | NSN 7540-01-6  | 500.3001  | -6-F71- "  | 2501                | )(d)   | .00   | NITEO   | Standard Form 182<br>Revised December 20<br>All previous editions not use<br>ED INTO IFM |  |  |

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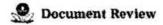


| AUTHORIZATION, A  |  | A. Agency, code as and submitting office EP00                            |                           | B. Request Status Resubmissic Correction | STATE OF THE STATE | an                |  |  |
|---|--|--|---------------------------|--|--|-------------------|--|--|
| Applicant Name (Last, First, Middle Initial   | Section A - TRAINE<br>Please read instructions o                                     |  |                           |  | 3. Date of Birth (y  | yy-mm-dd)         |  |  |
| PARKER, MICHELLE, E   |  | XXX-XX-XXXX  | 7 00031648                |  | xxxx-xx-xx   |                   |  |  |
| Home Address (Number, Street, City, St.   | ate. ZIP Gode)   | 5. Home Telephone<br>(Including Area Co                                  | ,                         | 6. Pastion Level (                       |  |                   |  |  |
| B 4 80 00404  |  | (massing roots ov  |                           | a. Non-super                             |  | c. Manager        |  |  |
| Parker, CO, 80134 7. Organization Mailing Address (Branch-D                         | livision/Office/Bureau/Agency)   | 8. Office Telephone  | ,                         | b. Superviso     9. Work Email Adv.      |  | d. Executive      |  |  |
| 30.   |  | (include Area Code   | and Extension)            |  |  |                   |  |  |
| 1595 Wynkoop StreetDenver,0   |  |  |                           | parker.miche                             | lle@epa.gov  |                   |  |  |
| 10. Position Title  HR Specialist (Employee & La                                    | 11. Does applicant need special accommodation?                                       | If yes, please describe be   | low.                      |  |  |                   |  |  |
| 12. Type of Appartment  | 13. Education Level  | 14, Pay Plan   | 15 Series                 | 16 Grade                                 | 17 Step  |                   |  |  |
| WALLY.  | (Click link to view codes or go to page 7)   |  | CONTRACTOR                |  |  |                   |  |  |
| 10  | 10   | GS   | 0201                      | 13                                       | 07   |                   |  |  |
|   | Section B - TRAINER  | COURSE DATA  |                           |  |  |                   |  |  |
| 1a Name and Mailing Address of Training<br>Nicoletti Flater and Associates, 3595 So |  | 1b. Location of Trail  | ning Site (4 same, n      | rank box)>                               |  |                   |  |  |
| Street, Suite 310, Lakewood CO 80235  | uth relier   | EPA Region , 1595  |                           | Denver CO 80202                          |  |                   |  |  |
| 1c. Vendor Telephone Number   |  | 1d. Vendar Email A   | ddress                    |  |  |                   |  |  |
| 303-989-1617  |  | jpsych46@ao  |                           | 177                                      |  |                   |  |  |
| Workplace Violence  |  | Training Start Date (Enter D   | ate as yyyy-mm-dd)        | 4. Training<br>2013-07                   | End Date (Enter Date a   | s yyyy-mm-dd)     |  |  |
| 5. Training Duty Hours  | 6. Training Non-Duty Hours   | <ol> <li>Training Purpose Type<br/>(Click link to view codes)</li> </ol> |                           |  | Type Code<br>to view codes argo to pa  | ge 9)             |  |  |
|   |  | 03   |                           |  | 01   |                   |  |  |
| Training Sub Type Code (Click link to view codes or go to page 9)     12            | 10. Training Delivery Type Code<br>(Click link to view codes or go to page 12)<br>05 | 11. Training Designation<br>(Click link to view codes of<br>05           | or go to page 13)         | 12. Training Credit                      | Training Credit 13. Training Credit Type Code (Click link to view codes or go to page 13)  |                   |  |  |
| 14. Training Accreditation Indicator<br>Check Below                                 | 15. Continued Service Agreement<br>Required Indicator (Check Below)                  | 16. Continued Service Ap<br>(Enter date as yyyy-mm-                      |                           |  | 17. Training Source Type Code<br>(Click link to view codes or go to page 13)   |                   |  |  |
| Yes No X N/A  | Yes No   |  |                           |  | 03   |                   |  |  |
| 18. Training Objective Professional consultation for spotential workplace violence  | specific incidents of  | 19. AGENCY<br>2012-07-09   | USE ONLY<br>9 12:07:23 PM |  |  |                   |  |  |
|   | Section C - COST AND BILL  | LING INFORMATION   | ON                        |  |  |                   |  |  |
| Direct Costs and Appropriation / Fund Cr  | nargeable  | 2. Indirect Costs and  | 1 Appropriation / Fur     | nd Chargeable                            |  |                   |  |  |
| tiem An   | appropriation / Fund   | liem   |                           | Amount                                   | Appro  | priation / Fund   |  |  |
| a Tuition and Fees \$ (b)(4)  |  | a. Travel  | \$                        |  |  |                   |  |  |
| b. Books & Materials  | see Below  | b Per diem   |                           |  |  |                   |  |  |
| c TOTAL \$ (b)(4  | oo Belle   | c TO   | TAL \$                    |  |  |                   |  |  |
| 3 Total Training Non-Government Contribu  | tion Cost  | 6. BILLING INSTRU  | CTIONS (Furnish in        | voice to)                                |  |                   |  |  |
| 11208 GHR   | 323  |  |                           | ECTION AGENCY                            | •  |                   |  |  |
| Document / Purchasing Order / Requisite   | on Number  | RTP-FINANCE<br>4930 OLD PAC<br>RESEARCH TI                               | SE ROAD (D14              |  |  |                   |  |  |
| 5. 6 Digit Station Symbol (Example - 12-34-   | 5678)  |  |                           |  |  |                   |  |  |
| U.S. Office of Personnel Management   | NSN 7540-01-008-   | Page 1<br>3901   |                           | F  | NTERED 1   | Standard Form 182 |  |  |

2012 7013 13 06 F000 3226 F2L 2501 \$ (b)(4) 00
7012 T 06 F000 2226 F2L 2501 \$ (b)(4) 00

T12086HR023

| Section D - APPROVALS  |  |
|--|--|
| 1a. Immediate Supervisor - Name and title  |  |
|  |  |
| 1b. Area Code / Telephone Number   | 1c. Email Address  |
|  |  |
| 1d. Signature  | 1e. Date   |
|  |  |
| 2a. Second-line Supervisor - Name and title  | <u> </u>   |
| Chadbourne, Jane E. Supervisory Human Resources Of   |  |
| 2b. Area Code / Telephone Number   | 2c. Email Address  |
|  | chadbourne.jane@epa.gov  |
| 2d. Signature  | 2e Date  |
| Jane Ca  | 1/11/12  |
| 3a. Training Officer - Name and title  |  |
| Peeler, Veronica I Human Resources Specialist (Hr  |  |
| 3b. Area Code / Telephone Number 303 . 312 . 7/0/  | 3c. Email Address  |
| 363.312.1101   | peeler.veronica@epa.gov  |
| 3d. Signeture Janiners Poolen  | 3e. Date //2   |
| Section E - APPROVALS / CONCURRENCE  | The state of the s |
| 1a. Authorizing Officer - Name and title   |  |
| is. Nationally officer states and the  |  |
| 1b. Area Code / Telephone Number   | 1c. Email Address  |
| Ib. Alea Code / Telephone Number   | To. Effair Pagross   |
| 4.4 Complete   | 1e Date  |
| 1d. Signature  |  |
| Approved Disapproved   |  |
| Section F - CERTIFICATION OF TRAINING COMPLETION   | AND EVALUATION   |
| 1a. Authorizing Officer - Name and title   |  |
|  |  |
| 1b. Area Code / Telephone Number   | 1c. Email Address  |
|  |  |
| 1d. Signature  | 1e. Date   |
|  |  |
| TRAINING FACILITY Bills should be sent to the office indicated in item C6. Please refer to the r | number given in item C4 to assure prompt payment.  |



Compass Document: RQ 1208GHR023

07/12/12

Document Summary:

General Ledger Entries

Doe Type: RQ Doc No: 1208GHR023

External Doc No: Commitment Date: 07/11/12

Closed Date:

Servicing Finance Office: 08 Original Amount: \$300.00 Available Amount: \$300.00

Description:

**Extended Description:** 

Workplace Violence Consultation -parker

Document Details: Expand

| Line# | Line Amt                  | Obligated Amt | Available /  | Amt  | BFY      | Fund | Org     | Program | Project  | FOC  | CostOrg | Comments | Extended Description |
|-------|---------------------------|---------------|--------------|------|----------|------|---------|---------|----------|------|---------|----------|----------------------|
|       | \$ <mark>(b)(4)</mark>    | \$0.00        | 3(0          | )(4) | 2012     | Т    | 08G1000 | ZZZGF2  | 0800BM00 | 2501 |         |          |                      |
| 2     | \$ <mark>(b)(4)</mark> 00 | \$0.00        | <u>\$</u> (b | (4)  | 20122013 | В    | 08G1000 | ZZZGF2  | n/a      | 2501 |         |          |                      |

Document Activity:

Warehouse Homepage
EPA@Work Home | EPA Internet
http://ofmint.rtpnc.epa.gov/neis/ifms\_doc.resolve
This web page was last updated on 04/17/2012. For issues, please contact: EPA Call Center - (866) 411-4372

**ENTERED INTO IFMS** 



Document Review

Compass Document: RQ 1208GHR023

07/11/12

Document Summary: Doc Type: RQ Doc No: 1208GHR023

External Doc No:

Commitment Date: 07/11/12

Closed Date:

Servicing Finance Office: 08 Original Amount: \$600.00 Available Amount: \$600.00 Description:

**Extended Description:** 

Workplace Violence Consultation -parker

Document Details: Expand

| Line# | Line Amt                   | Obligated Amt | Available Amt         | BFY      | Fund | Org     | Program | Project  | FOC  | CostOrg | Comments | Extended Description |
|-------|----------------------------|---------------|-----------------------|----------|------|---------|---------|----------|------|---------|----------|----------------------|
| 1     | \$ <sup>(b)(4)</sup> 00    | \$0.00        | 3(5)(4)00             | 2012     | T    | 08G1000 | ZZZGF2  | 0800BM00 | 2501 |         |          |                      |
| 2     | \$ <mark>(5)(4)</mark> (00 | \$0.00        | :(b)(4) <sub>00</sub> | 20122013 | В    | 08G1000 | ZZZGF2  | n/a      | 2501 |         |          |                      |

Document Activity:

Warehouse Homepage EPA@Work Home | EPA Internet http://ofmint.rtpnc.epa.gov/neis/ifms\_doc.resolve This web page was last updated on 04/17/2012. For issues, please contact: EPA Call Center - (866) 411-4372

ENTERED INTO IFMS

150/4

jpsych46---06/26/2012 07:27:45 PM---Michelle, I hope things are going well for you at EPA.? The cost for service is the same as last yea

From: jpsych46@aol.com

To: Michelle Parker/R8/USEPA/US@EPA

Date: 06/26/2012 07:27 PM

Subject: Re: Current Rates for Training and Consultation

#### Michelle,

I hope things are going well for you at EPA. The cost for service is the same as last year, \$(5)(4) for a three hour training and \$(5)(4) 00 for consulting and risk assessment. In terms of training, classes on different weeks works for me. Both August and September are about the same as far as training dates. I will be out of town the first week in August and the last week in September. Let me know what you would like to do. Take care.

John Nicoletti, Ph.D.

----Original Message----

From: Michelle Parker < Parker. Michelle@epamail.epa.gov>

To: jpsych46 < <u>ipsych46@aol.com</u>> Sent: Mon, Jun 25, 2012 1:02 pm

Subject: Current Rates for Training and Consultation

Hi Dr. Nicoletti,

I hope you are doing well.

The EPA is planning for a few training sessions for employees and supervisors. Our current plans are for one 3 hour supervisor class and two 2 hour employee classes. What is your current rate per hour for training?

Also, what is your current rate per hour for a consultation? (I want to ensure we have sufficient funds set aside in case we need to consult with you about an issue.)

What month would work better with your schedule for the training - August or September?

Would you prefer to conduct all classes in one day or does that matter to you? We would prefer to have the two employee classes during different weeks to ensure the maximum number of participants.

Thanks,

Michelle

Michelle Parker Labor and Employee Relations Officer US Environmental Protection Agency, Region 8 1595 Wynkoop Street Denver, CO 80202

#### John

John Nicoletti, Ph.D., ABPP Board Certified Specialist in Police and Public Safety Psychology

----Original Message----

From: Michelle Parker < Parker. Michelle@epamail.epa.gov>

To: jpsych46 < jpsych46@aol.com > Sent: Thu, Jun 28, 2012 1:01 pm

Subject: Re: Current Rates for Training and Consultation

Dr. Nicoletti,

Thanks for the quotes.

Now about dates ....

Are you available for training on the following dates/times:

1. Monday, August 20, 9am - 11am (2 hour employee training)

#### AND

1. Monday, August 27, 9am - 11am (2 hour employee training) and 12pm - 4pm (3 hour supervisor/response team training and 1 additional hour with response team)

OR

2. Tuesday, August 28, 9am - 11am (2 hour employee training) and 12pm - 4pm (3 hour supervisor/response team training and 1 additional hour with response team)

OR

3. Wednesday, August 29, 9am - 11am (2 hour employee training) and 12pm - 4pm (3 hour supervisor/response team training and 1 additional hour with response team)

We would like to hold classes on Monday, August 20 and again one day during the week of August 27.

Thanks, Michelle

Michelle Parker Labor and Employee Relations Officer US Environmental Protection Agency, Region 8 1595 Wynkoop Street Denver, CO 80202

(303) 312-6139 Fax: (303) 312-6370



# UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 8 1595 Wynkoop DENVER, CO 80202 http://www.epa.gov/region08

July 12, 2012

Ref: 8TMS-H

Nicoletti Flater and Associates 3595 South Teller Street, Suite 310 Lakewood, CO 80235

Enclosed is an Environmental Protection Agency training contract, which authorizes the following employee(s):

#### Michelle Parker

to attend: Workplace Violence Consultation (2 Hours)

on these date(s): July 09, 2012 - July 09, 2013

Please send your invoice to:

US Environmental Protection Agency

**RTP-Finance Center** 

4930 Old Page Road (D143-02) Research Triangle Park, NC 27709

Please reflect this tracking number on your invoice: T1208GHR023

To be certain that payment is not delayed, please be sure that the information on your invoice matches that in Block 1a of our training contract. You must include your federal TIN and the EPA employee's name on your invoice. As we are only authorized to make payments after services have been rendered, please mail your invoice after the completion of the event or course. If you have any questions or concerns, I can be reached at (303) 312-7101. It is a pleasure to do business with you.

Regards,

Regional Training Officer



Fw: T1208GHR023

Nobuko Hattori to: jpsych46

Cc: Michelle Parker

07/16/2012 02:27 PM

Hi John,

Attached is our order #T1208GHR023 authorizing 2 hours of consultation on "Workplace Violence". If you need further information, please contact me.

Thank you,
Nobe Hattori
Region 8 Training Assistant
U.S. Environmental Protection Agency
1595 Wynkoop (8TMS-H)
Denver, CO 80202
Office (303) 312-6303
Fax (303) 312-6370
——Forwarded by Nobuko Hattori/R8/LISEPA/LIS on

---- Forwarded by Nobuko Hattori/R8/USEPA/US on 07/16/2012 02:25 PM -----

From:

Mail R8Printer/R8/USEPA/US@EPA

To:

Nobuko Hattori/R8/USEPA/US@EPA

Date:

07/16/2012 02:12 PM

Subject:

T1208GHR023

Please open the attached document. This document was digitally sent to you



using an HP Digital Sending device. Document.pdf



# AUTOMATED REPLY: Your email to RTPReceiving has been delivered. A copy is enclosed

RTPReceiving to: Nobuko Hattori Please respond to DO NOT REPLY 07/16/2012 02:44 PM

Nobe Hattori
Region 8 Training Assistant
U.S. Environmental Protection Agency
1595 Wynkoop (8TMS-H)
Denver, CO 80202
Office (303) 312-6303
Fax (303) 312-6370
——Forwarded by Nobuko Hattori/R8/USEPA/US on 07/16/2012 02:28 PM

From:

Mail R8Printer/R8/USEPA/US@EPA

To:

Nobuko Hattori/R8/USEPA/US@EPA

Date:

07/16/2012 02:12 PM

Subject:

T1208GHR023

Please open the attached document. This document was digitally sent to you using an HP Digital Sending device.

[attachment "Document.pdf"]



# Invoice for July 9, 2102 Michelle Parker to: jpsych46 Cc: Nobuko Hattori

09/20/2012 02:51 PM

Hi, John,

I received an invoice from you for an hour consultation on July 9. I don't have a record of a consultation on that date and neither do the other members of the agency's response team. Is this a correct date? Can you provide me with additional information about the consultation?

I was communicating with you during July about providing training, which you did provide in August.

You previously charged us (10/4)/hour for training and (10/4)/hour for a consultation. Could this invoice be for the extra hour of training for the response team that you provided on Wednesday, August 29 from 3pm - 4pm?

Have you submitted your invoices for the training you provided on August 20, 9am - 11am; and August 29, 9am - 11am and 12pm - 3pm?

We also expect an invoice from you for this past Monday, September 17, for a consultation from 10am - 10:30am. Will this be charged at a rate of (5)(4) hour?

Thanks,

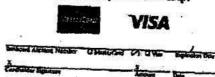
Michelle

Invoice July 9, 2012.pdf

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H) USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

10/2 per quelle de la companya de la

# To Assist in Payment We Accept



NICOLETTI - FLATER ASSOCIATES, PLLP 3595 South Teller Street Suite 310 Lakewood, CO 80235 303-989-1617 Fax 303-985-3133

| TG:  | -           | FEIN 84-0727812 |
|--|-------------|-----------------|
| US Environmental Protection Agency<br>RTP- Finance Center<br>4930 Old Page Road(D143-02) |             | 4311Z           |
| Research Triangle Park, NC 27709   | T12086HR023 | DATE            |
|  |             | 9/4/2012        |

| DATE                     |   | ACTIVITY                |                   | OTYME  | RS RATE                  | AMOUNT               |  |
|--------------------------|---|-------------------------|-------------------|--------|--------------------------|----------------------|--|
| 06/30/2012<br>07/09/2012 | Balance forward<br>Consultation-Workplace | Violenco- Michelle Park | *                 | 1      | ( <mark>b)(4)</mark> ,00 | (b)(4) <sub>60</sub> |  |
|                          | (+  |                         |                   | • •    |                          |                      |  |
| 8                        |   |                         |                   |        |                          |                      |  |
|                          |   |                         | ,                 | 10     |                          |                      |  |
|                          | <b>0.</b> 6                               | *                       | ,                 |        |                          |                      |  |
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|                          |   |                         | 로                 | *<br>  |                          | N.                   |  |
|                          | w <sup>a</sup>                            | iii                     | S.                |        | 2                        |                      |  |
|                          | L 4 40 DAYS DAGE                          | Las on Dave pact        | 1 % 80 DAVO       | OAST I | MED OF DAVE BACK         |                      |  |
| CURRENT                  | 1-30 DAYS PAST<br>DUE                     | 31-60 DAYS PAST<br>DUE  | 61-90 DAYS<br>DUE | -v21   | OVER 90 DAYS PAST<br>DUE | AMOUNT DUE           |  |
| (b)(4)                   | 0.00                                      | 0.00                    | 0.00              | 5      | 0.00                     | (b)(4) <sub>0</sub>  |  |

If you have any questions regarding this billing, please contact Lottie Plater at 303-989-1617.



### Consultation with Dr. Nicoletti Michelle Parker to: Nobuko Hattori

2 2 2 2 2 2 2

09/20/2012 09:55 AM



Welcome back Nobe,

I hope you had a wonderful time and are well rested. (b)(6) privacy

We had a consultation with Dr. Nicoletti on Monday, September 17. It lasted 30 minutes, so his invoice should indicate \$200.00.

See you Monday.

Thanks, Michelle

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H) USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139



Fw: Invoice for July 9, 2102 Michelle Parker to: jpsych46

Cc: Nobuko Hattori

10/02/2012 08:42 AM

Hi, John,

Nobe and I spoke about the attached invoice and are unaware of why you were asked to submit it to us.

Will you be submitting the invoice for the 30 minute consultation on September 17? I understand the rate is \$10,44 hour. Is that still accurate?

I will be contacting you later this month or early next month about an additional consultation.

Thanks, Michelle

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H) USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

---- Forwarded by Michelle Parker/R8/USEPA/US on 10/02/2012 08:39 AM ----

From:

Michelle Parker/R8/USEPA/US

To:

jpsych46@aol.com

Cc:

Nobuko Hattori/R8/USEPA/US@EPA

Date:

09/20/2012 02:51 PM

Subject: Involce for July 9, 2102

Hi, John,

I received an invoice from you for an hour consultation on July 9. I don't have a record of a consultation on that date and neither do the other members of the agency's response team. Is this a correct date? Can you provide me with additional information about the consultation?

I was communicating with you during July about providing training, which you did provide in August.

You previously charged us (10/4)/hour for training and (10/4)/hour for a consultation. Could this invoice be for the extra hour of training for the response team that you provided on Wednesday, August 29 from 3pm - 4pm?

Have you submitted your involces for the training you provided on August 20, 9am - 11am; and August 29, 9am - 11am and 12pm - 3pm?

We also expect an invoice from you for this past Monday, September 17, for a consultation from 10am - 10:30am. Will this be charged at a rate of \$\( \frac{10(4)}{10(4)}\) hour?

Thanks.

Michelle

Invoice July 9, 2012.pdf

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)

USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139



Re: Urgent!! Invoice Approval Required for Payment of Invoice Number

83112-PARKER-MICHELLE--ATE: B2095304247

Michelle Parker to: RTPReceiving

Cc: Nobuko Hattori

10/02/2012 08:37 AM

No, the services/goods were not received.

I spoke with Dr. Nicoletti from Nicoletti Flater and Associates about this invoice.

\* Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H) USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

**RTPReceiving** 

Purchase Order: T1208GHR023 Invoice Number...

09/27/2012 12:36:20 PM

From:

To:

RTPReceiving@EPA

Michelle Parker/R8/USEPA/US@EPA

Date: Subject: 09/27/2012 12:36 PM

Urgent!! Invoice Approval Required for Payment of Invoice Number

83112-PARKER-MICHELLE-ATE: B2095304247

Purchase Order: T1208GHR023

Invoice Number: 83112-PARKER-MICHELLE

\*\*see web link below

Vendor: NICOLETTI FLATER & ASSOCIATES

RTP-Finance requests your immediate approval (via email) for payment of this invoice. The Prompt Payment Act requires commercial invoices to be paid within 30 days of receipt, or be subject to an interest penalty. To avoid an interest penalty, please state in your response: "Yes, I certify the services/goods specified were received, " or "No, the services/goods were not received." If the services or goods were not received, provide a brief explanation as to why and include your phone number. If you have any questions, contact Customer Assistance at 919-541-0616. Thank you for your assistance!

\*\*\*\*Please respond to this e-mail ASAP. We are trying to pay as many invoices as possible before year-end. Thanks in advance for your cooperation. \*\*\*\*\*\*

http://rtfmcweb2.rtp.epa.gov/spits images/invoices/B2095304247.pdf



# AUTOMATED REPLY: Your email to RTPReceiving has been delivered. A copy is enclosed

RTPReceiving to: Michelle Parker Please respond to DO NOT REPLY 10/02/2012 09:01 AM

No, the services/goods were not received.

I spoke with Dr. Nicoletti from Nicoletti Flater and Associates about this invoice.

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H) USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

**RTPReceiving** 

Purchase Order: T1208GHR023 Invoice Numbe...

09/27/2012 12:36:20 PM

From:

RTPReceiving@EPA

To:

Michelle Parker/R8/USEPA/US@EPA

Date:

09/27/2012 12:36 PM

Subject:

Urgent!! Invoice Approval Required for Payment of Invoice Number

83112-PARKER-MICHELLE--ATE: B2095304247

Purchase Order: T1208GHR023

Invoice Number: 83112-PARKER-MICHELLE

\*\*see web link below

Vendor: NICOLETTI FLATER & ASSOCIATES

RTP-Finance requests your immediate approval (via email) for payment of this invoice. The Prompt Payment Act requires commercial invoices to be paid within 30 days of receipt, or be subject to an interest penalty. To avoid an interest penalty, please state in your response: "Yes, I certify the services/goods specified were received," or "No, the services/goods were not received." If the services or goods were not received, provide a brief explanation as to why and include your phone number. If you have any questions, contact Customer Assistance at 919-541-0616. Thank you for your assistance!

\*\*\*\*Please respond to this e-mail ASAP. We are trying to pay as many invoices as possible before year-end. Thanks in advance for your cooperation.\*\*\*\*\*

http://rtfmcweb2.rtp.epa.gov/spits images/invoices/B2095304247.pdf



Fw: Invoice for July 9, 2102 Michelle Parker to: Nobuko Hattori

10/03/2012 08:03 AM

FYI.

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H) USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

---- Forwarded by Michelle Parker/R8/USEPA/US on 10/03/2012 08:03 AM ----

From:

ipsych46@aol.com

To:

Michelle Parker/R8/USEPA/US@EPA

Date:

10/02/2012 05:10 PM

Subject:

Re: Fw: Invoice for July 9, 2102

No Problem on my end. What ever works for you let me know.

John

John Nicoletti, Ph.D., ABPP

Board Certified Specialist in Police and Public Safety Psychology

----Original Message----

From: Michelle Parker < Parker, Michelle@epamail.epa.gov>

To: ipsych46 < ipsych46@aol.com>

Cc: Nobuko Hattori < Hattori. Nobuko@epamail.epa.gov>

Sent: Tue, Oct 2, 2012 1:56 pm

Subject: Fw: Invoice for July 9, 2102

Hi, John,

Nobe and I spoke about the attached invoice and are unaware of why you were asked to submit it to us.

Will you be submitting the invoice for the 30 minute consultation on September 17? I understand the rate is \$\(\frac{40}{10}\) hour. Is that still accurate?

I will be contacting you later this month or early next month about an additional consultation.

Thanks, Michelle

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H) USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

---- Forwarded by Michelle Parker/R8/USEPA/US on 10/02/2012 08:39 AM ----

From: Michelle Parker/R8/USEPA/US

To: jpsych46@aol.com

Cc: Nobuko Hattori/R8/USEPA/US@EPA

Date: 09/20/2012 02:51 PM Subject: Invoice for July 9, 2102 Hi, John,

I received an invoice from you for an hour consultation on July 9. I don't have a record of a consultation on that date and neither do the other members of the agency's response team. Is this a correct date? Can you provide me with additional information about the consultation?

I was communicating with you during July about providing training, which you did provide in August.

You previously charged us \$\frac{1}{2}\text{hour for training and }\frac{1}{2}\text{hour for a consultation. Could this invoice be for the extra hour of training for the response team that you provided on Wednesday, August 29 from 3pm - 4pm?

Have you submitted your invoices for the training you provided on August 20, 9am - 11am; and August 29, 9am - 11am and 12pm - 3pm?

We also expect an invoice from you for this past Monday, September 17, for a consultation from 10am - 10:30am. Will this be charged at a rate of \$\frac{10:30am}{10:40}\text{hour?}

Thanks.

Michelle

(See attached file: Invoice July 9, 2012.pdf)

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H) USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

# Parker, Michelle

From:

John Nicoletti [jpsych46@aol.com]

Sent:

Wednesday, December 18, 2013 1:53 PM

To: Subject: Parker, Michelle Re: WPV Training

I have times available in both months. The dates I am not available in February are: 6, 10, 13, 20-21, and 28. The dates I am not available in March are: 3-7, 14-15, and 19-20. Let me know what works for you.

John

John Nicoletti, Ph.D., ABPP Board Certified in Police and Public Safety Psychology

On Dec 18, 2013, at 1:15 PM, "Parker, Michelle" < Parker.Michelle@epa.gov > wrote:

Probably in February or March. Is there a month that works better for you?

#### Michelle Parker

Labor & Employee Relations Officer | EPA Region 8 303.312.6139 | parker.michelle@epa.gov 303.565.0658

From: John Nicoletti [mailto:jpsych46@

**Sent:** Wednesday, December 18, 2013 **To:** Parker, Michelle

Subject: Re: WPV Training

Michelle,

No problem. When would you like to do

John

John Nicoletti, Ph.D., ABPP
Board Certified in Police and Public Safety

On Dec 18, 2013, at 11:38 AM, "Parker, N

Hi, John.

I hope you are doing well.

I am planning for training next year, but have a limited budget.

Would you be willing to conduct a one hour training on workplace violence for us, concentrating on how to recognize boundary probing and attack related behaviors, how to interrupt/disrupt the behavior, and personal survival strategies?

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27 - Burn all day

Jed Jan

1

If so, would you allow us to record the training to post on our intranet?

Thanks and happy holidays.

Michelle

Michelle Parker
Labor & Employee Relations Officer | EPA Region 8
303.312.6139 | parker.michelle@epa.gov
303.565.0658

### Hattori, Nobuko

From:

Parker, Michelle

Sent:

Monday, December 23, 2013 12:29 PM

To: Cc: Subject: jpsych46@aol.com Hattori, Nobuko RE: WPV Training

John,

It's been a rough year. We hope things start looking better soon.

Let's do a 9am - 10am training that day (February 5).

Thanks and happy holidays!

Michelle

#### Michelle Parker

Labor & Employee Relations Officer | EPA Region 8 303.312.6139 | parker michelle@epa.gov 303.565.0658

**From:** jpsych46@aol.com [mailto:jpsych46@aol.com]

Sent: Monday, December 23, 2013 12:16 PM

To: Parker, Michelle

Subject: Re: WPV Training

Michelle,

I hope you are surviving all of the government challenges I am hearing about. Unfortunately, I had to set up a training on the 5th which goes from 11-3. I could do a 9-10 training on that date or we would need to change it to a different day. The dates I have available at this point are:

February 1,3-4,6 (from 1-5),7,11-12,14,17-19,and 24-27.

Sorry about that conflict, it seems everyone wants to start doing training in February or March. Let me know what works for you. Have a nice holiday.

John

John Nicoletti, Ph.D., ABPP
Board Certified Specialist in Police and Public Safety Psychology

----Original Message----

From: Parker, Michelle < Parker Michelle@epa.gov>

To: John Nicoletti <jpsych46@aol.com>

Cc: Hattori, Nobuko < Hattori Nobuko@epa.gov>

Sent: Mon, Dec 23, 2013 12:03 pm

Subject: RE: WPV Training

John.

Please reserve Wednesday, February 5 for the training.

Which one of the following times is best for you:

- 1. 10am 11am
- 2. 1pm 2pm
- 3. 2pm 3pm

Thanks. Michelle

#### Michelle Parker

Labor & Employee Relations Officer | EPA Region 8 303.312.6139 | parker.michelle@epa.gov 303.565.0658

From: John Nicoletti [mailto:jpsych46@aol.com] Sent: Wednesday, December 18, 2013 1:53 PM

To: Parker, Michelle Subject: Re: WPV Training

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John Nicoletti, Ph.D., ABPP Board Certified in Police and Public Safety Psychology

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#### Michelle Parker

Labor & Employee Relations Officer | EPA Region 8 303.312.6139 | parker.michelle@epa.gov 303,565.0658

From: John Nicoletti [mailto:jpsych46@aol.com]
Sent: Wednesday, December 18, 2013 12:22 PM

To: Parker, Michelle

Subject: Re: WPV Training

Michelle,

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John

John Nicoletti, Ph.D., ABPP Board Certified in Police and Public Safety Psychology

On Dec 18, 2013, at 11:38 AM, "Parker, Michelle" < Parker. Michelle@epa.gov > wrote:

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If so, would you allow us to record the training to post on our intranet?

Thanks and happy holidays.

Michelle

Michelle Parker

Labor & Employee Relations Officer | EPA Region 8 303.312.6139 | parker.michelle@epa.gov 303.565.0658

## Hattori, Nobuko

From:

Parker, Michelle

Sent:

Monday, December 23, 2013 12:29 PM

To: Cc: jpsych46@aol.com

Subject:

Hattori, Nobuko RE: WPV Training

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Let's do a 9am - 10am training that day (February 5).

Thanks and happy holidays!

Michelle

#### Michelle Parker

Labor & Employee Relations Officer | EPA Region 8 303.312.6139 | parker.michelle@epa.gov 303.565.0658

From: jpsych46@aol.com [mailto:jpsych46@aol.com]

Sent: Monday, December 23, 2013 12:16 PM

To: Parker, Michelle

Subject: Re: WPV Training

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Sorry about that conflict, it seems everyone wants to start doing training in February or March. Let me know what works for you. Have a nice holiday.

John

John Nicoletti, Ph.D., ABPP Board Certified Specialist in Police and Public Safety Psychology

----Original Message----

From: Parker, Michelle < Parker Michelle@epa.gov >

To: John Nicoletti < jpsych46@aol.com>

Cc: Hattori, Nobuko < Hattori Nobuko@epa.gov>

Sent: Mon, Dec 23, 2013 12:03 pm

Subject: RE: WPV Training

# Hattori, Nobuko

From: Sent: RTPReceiving@epa.gov

Sent:

Monday, December 30, 2013 2:40 PM

To:

Hattori, Nobuko

Subject:

AUTOMATED REPLY: Your email to RTPReceiving has been delivered. A copy is enclosed. Please be advised that any correspondence received after 4:00pm Eastern Standard Time will

be processed on the next business day.

Nobe Hattori
Region 8 Training Assistant
U.S. Environmental Protection Agency
1595 Wynkoop St. (8TMS-HR)
Denver, CO 80202
Office: (303) 312-6303

----Original Message----

From: Scan to Email from 3174MR [mailto:r8printer.mail@epa.gov]

Sent: Monday, December 30, 2013 2:10 PM

To: Hattori, Nobuko

Subject: T1208GHR023 Amend

Please open the attached document. This document was digitally sent to you using an HP Digital Sending device.

(See attached file: Document.pdf)

[attachment "Document.pdf"]

& Tel

# Preventing Workplace Violence for Federal Employees

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# Course Roster 02/05/2014

# $\sqrt{\phantom{a}}$

# Preventing Workplace Violence for SEE Employees

02/05/2014 to 02/05/2014 10:30 AM - 11:30 AM

| 8ENF-UFO 8TMS-H 8P-W 8P-W-WW  8P-W-TF 8P-W-GW 8EPR-PS 8ENF-UFO 11 8ENF-AT 12 8ENF-AT 13 8ENF-AT 14 8ENF-UFO RP-W  02/05/2014 to 02/05/2014 09:00 AM - 10:00 AM   |                                       | 8TMS-G   |  |
|--|---------------------------------------|----------|--|
| 8P-W 8P-W-WW 8P-W-WW 8OC-EISC 8P-W-TF 8888P-W-GW 8EPR-PS 8ENF-UFO 11 8ENF-AT 8ENF-AT 8ENF-UFO 12 8ENF-UFO 13 8ENF-UFO 14 8ENF-UFO  | V = ( )                               | 8ENF-UFO |  |
| ## SP-W-WW  ## SOC-EISC  ## SP-W-TF  ## SP-W-GW  ## SEPR-PS  ## SENF-UFO  ## SENF-AT  ## SENF-AT  ## SENF-UFO  ## SENF-UFO |                                       | 8TMS-H   |  |
| 80C-EISC   | $\sqrt{4}$                            | 8P-W     |  |
| 8P-W-TF  8 8P-W-GW  8EPR-PS  10 8ENF-UFO  11 8ENF-AT  12 8ENF-AT  8ENF-UFO  14 RP-W  | <b>√</b> \$                           | 8P-W-WW  |  |
| 8 8P-W-GW  9 8EPR-PS  10 8ENF-UFO  11 8ENF-AT  12 8ENF-AT  8ENF-UFO  14 RP-W   | √ 6                                   | 80C-EISC |  |
| ✓ 9       8EPR-PS         ✓ 10       8ENF-UFO         11       8ENF-AT         ✓ 12       8ENF-AT         ✓ 13       8ENF-UFO         14       RP-W  | V                                     | 8P-W-TF  | ************************************** |
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| 13 8ENF-UFO  | 11                                    | 8ENF-AT  |  |
| 14 RP-W  | √ 12                                  | 8ENF-AT  |  |
| 14 RP-W  | / 13                                  | 8ENF-UFO |  |
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|  |                                       | <u></u>  | 4                                      |

# Course Roster 02/05/2014

NICOLETTI - FLATER ASSOCIATES, PLLP 3595 South Teller Street Suite 310 Lakewood, CO 80235 303-989-1617 Fax 303-985-3133

| то:  |  |
|--|--|
| US Environmental Protection Agency<br>RTP-Finance Center<br>4930 Old Page Road (D143-02)<br>Research Triangle Park, NC 27709 |  |
|  |  |

FEIN 84-0727812

6/30/2014

| DATE   |  | ACTIVITY               | QTY             | HRS RATE          | AMOUNT       |
|--|--|------------------------|-----------------|-------------------|--------------|
| 02/28/2014<br>03/07/2014<br>03/20/2014<br>04/04/2014 | Balance forward<br>Consultation<br>Consultation<br>PMT |                        | l<br>0::        |                   | (b)(         |
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If you have any questions regarding this billing, please contact Lottie Flater at 303-989-1617.

### Hattori, Nobuko

From:

RTPReceiving@epa.gov

Sent:

Thursday, July 10, 2014 10:57 AM

To:

Hattori, Nobuko

Subject:

AUTOMATED REPLY: Your email to RTPReceiving has been delivered. A copy is enclosed. Please be advised that any correspondence received after 4:00pm Eastern Standard Time will

be processed on the next business day.

Attached is invoice for T1208GHR023. I certify services have been received - please pay this invoice.

Thank you,

Nobe Hattori

R 8 Training Assistant, U.S. E.P.A, 1595 Wynkoop St. (8TMS-HR), Denver, CO 80202 (303) 312-6303

----Original Message----

From: Scan to Email from 3174MR [mailto:r8printer.mail@epa.gov]

Sent: Thursday, July 10, 2014 10:12 AM

To: Hattori, Nobuko

Subject: Invoice for T1208GHR023

Please open the attached document. This document was digitally sent to you using an HP Digital Sending device.

(See attached file: Document.pdf)

[attachment "Document.pdf"]

## Hattori, Nobuko

From:

Scholten, Karly

Sent:

Monday, July 21, 2014 1:47 PM

To:

RTPReceiving

Cc:

Hattori, Nobuko

Subject:

FW: Urgent!! Invoice Approval Required for Payment of Invoice Number 63014-PARKER-

MICHELLE--CT2: B4097355463

Importance:

High

Hi,

This went to our old training officer. I am the new training officer of Region 8. Yes, I certify the services/goods specified were received

Karly Scholten | Human Resources Specialist, Training Officer | U.S. E.P.A. Region 8 | 1595 Wynkoop Street, TMS-H | Denver, Colorado 80202 | 303.312.6418

----Original Message----

From: Peeler, Veronica

Sent: Monday, July 21, 2014 1:45 PM

To: Scholten, Karly

Subject: FW: Urgent!! Invoice Approval Required for Payment of Invoice Number

63014-PARKER-MICHELLE--CT2: B4097355463

Importance: High

Veronica Peeler | Training and Development Specialist | US Environmental Protection Agency | Office of Inspector General | 1301 Constitution Avenue N.W. Washington, D.C. 20004 | (202) 566-1322

----Original Message----

From: rtpreceiving@epa.gov [mailto:rtpreceiving@epa.gov]

Sent: Monday, July 21, 2014 10:59 AM

To: Peeler, Veronica

Subject: Urgent!! Invoice Approval Required for Payment of Invoice Number 63014-

PARKER-MICHELLE--CT2: B4097355463

Importance: High

Purchase Order: T1208GHR023

Invoice Number: 63014-PARKER-MICHELLE \*\*see web link below

Vendor: NICOLETTI FLATER & ASSOCIATES

RTP-FC Financial Services Branch (FSB) requests your approval (via email) for payment of this invoice. To ensure timely payment of this invoice and avoid an interest penalty (which begins to accrue if the invoice is paid after 30 days),

please respond to this message with one of the following statements: "Yes, I certify the services/goods specified were received," or "No, the services/goods were not received." If the services or goods were not received or completed, disapprove the invoice and provide a brief explanation for the disapproval.

If the approval or disapproval is not received within three days, a representative from FSB will contact you again with reminder emails or telephone calls. Please provide contact information for an alternate approving official if you are out of the office. Further, the contracting officer may be contacted if there is still no response after 15 days in order to comply with the Prompt Payment Act. Note the time available to you to approve the invoice is limited. YOU DO NOT HAVE 30 DAYS TO APPROVE THE INVOICE. The approval process is just a part of the entire 30 day period for processing payment. If you have any questions, please contact our Customer Assistance at 919-541-0616. Thank you for your prompt attention to this matter!

https://ocfosystem4.epa.gov/public/server/apps2/forms/temp/spits\_images/B40973554 63.pdf

NICOLETTI - FLATER ASSOCIATES, PLLP 3595 South Teller Street Suite 310 Lakewood, CO 80235 303-989-1617 Fax 303-985-3133

FEIN 84-0727812

DATE 6/30/2014

| DATE   |  | ACTIVITY               | GTY                    | HRS RATE                        | AMOUNT     |
|--|--|------------------------|------------------------|---------------------------------|------------|
| 02/28/2014<br>03/07/2014<br>03/20/2014<br>04/04/2014 | Balance forward Consultation Consultation PMT  Onder # - | T/208GH                | 2023                   | 5                               | (b)(4      |
|  |  |                        |                        |                                 |            |
| 4  | 1-30 DAYS PAST   | 31-60 DAYS PAST        | 61-90 DAYS PAST        | TOVER 90 DAYS PAS               | T MOUNT OF |
| CURRENT  | 1-90 DAYS PAST<br>DUE<br>0.00                            | 31-60 DAYS PAST<br>DUE | 61-90 DAYS PAST<br>DUE | OVER 90 DAYS PAS<br>DUE<br>0.00 | AMOUNT DUE |

If you have any questions regarding this billing, please contact Lottle Plater at 303-989-1617,